

B Corp Impact Report 2026

Architecture as a force for good





Cheadle Eco Park - BREEAM Outstanding and a UK Net Zero Carbon Buildings Standard Pilot

As a certified B Corp, we publish an annual Impact Report to track our progress, measure our performance and hold ourselves accountable against our targets.

This year marks a significant milestone, as we have successfully completed full B Corp recertification. As a result, this year's report has been streamlined to provide a high-level overview of our performance across the key impact areas.

We're proud to have increased our overall B Corp score from 95.3 to 102.9, driven by improvements in both the Governance and Workers Impact Areas. This reflects our continued commitment to transparency, responsible leadership and creating a positive workplace culture.

This progress has also been recognised externally with a series of accreditations and accolades for both our practice and our Leadership Team. This includes securing a spot on the Sunday Times Best Places to Work List for the third year and MD Andy Rainford being named a finalist for Property Leader of the Year at the Business Desk NW Leadership Awards.

Together, these achievements reinforce our belief that strong governance, empowered people and purpose-led leadership are fundamental to long-term, sustainable success.

Governance

Our team at the Manchester Office



Our approach in numbers

£7,965,827

Turnover FYE 25



£7,835,175

Net Turnover FYE 25



4.6%

Net Profit FYE 25



↑ 6 places
93rd in the Architect Journal's:

AJ100



£0

Borrowings



5

mandatory online training modules for all staff on Cyber Security, Anti-Bribery, Modern Slavery, Sexual Harassment and Harassment & Bullying

Shortlisted for Architectural Practice of the Year at the Insider NW Awards for the 6th consecutive year



Maintained ISO9001 & ISO14001

This guides our governance approach



4

of our team are listed on the RIBA Principal Designer Register in response to the Building Safety Act



Workers

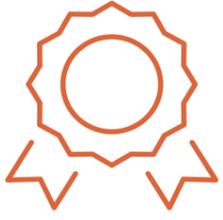


Our approach in numbers

People statistics FYE 25



We were shortlisted for the UK Employer of the Year: Gold (50-249 people) at the Investors in People Awards 2025



Achieved an NPS **Good** In both EDI and Wellbeing surveys



Continued our peer-to-peer Recognition Awards process with:



Annual People Survey FYE 25
How likely are you to recommend AEW as a good place to work? We received an NPS score of:



Investors in People & Investors in Wellbeing

GOLD



Named in the Sunday Times Best Places to Work 2025



Community

Stockroom, Stockport - Repurposed retail space into a multi award-winning civic and cultural hub



Our approach in numbers

Our team at the Social Value Committee organised, Sports Day

909
social value
hours recorded



£16,000+
Combined fundraising
from our staff and
company for charity



24 of our
team took
on the Peak
District Ultra
Challenge for
RMHC



Donated nearly
20
hours of our time
for volunteering



DEC Partnership with Ashton-on-Mersey School 24/25

332 
Learner
Interactions

240 
Learning
Hours

38 
Volunteer
Hours

1 
Teachers
Trained

15 
DEC
Awards

 We were shortlisted
for the 'Partnership'
award in the DEC
Teaching Awards for
our work with Ashton-
on-Mersey School

 **20**
work experience
students supported



Environment

Project Halo, St Helens - A BREEAM Outstanding project for St Helens Council and Network Space



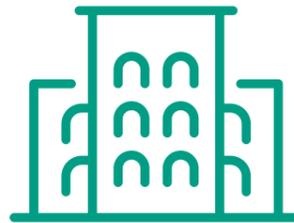
Our approach in numbers

281



Passivhaus classic and low energy standard homes in design or construction during FYE25

288



PAS2035 compliant retrofitted apartments achieved Gateway 2 approvals

200,000 sq ft

of BREEAM Outstanding projects in design - including a:



UK Net Zero Carbon Building Standard Pilot Project

14



full building Life Cycle Assessments in 2025

115,000 sq ft commercial development



BREEAM Excellent and designed to be net zero in operation



100%

of office electricity from good quality green tariffs since September 2024



6

Sustainability focused client knowledge share sessions and industry round tables



Customers

Director Phil Hepworth with clients & collaborators at the BCO Northern Awards where Oldham, Spindles picked up the Innovation Award



Our approach in numbers

Maintained ISO9001 for our QMS



Renewed our Cyber Essentials Accreditation to ensure the safety of our client's information



This guides our approach to client satisfaction.

Annual Client Survey FY25

22%
Response rate from 191 recipients

In all questions, we were rated:

“Exceptional”

Across all questions, achieved an NPS score of **82**



£1,050 donated to RMHC from completed client surveys

“Great team to work with, quality documents always produced, at the forefront of BSR knowledge, highly recommended.”

Darren Cowley, P Casey & Co Ltd



Client Listening Programme FY25

24 
Interviews undertaken

“Exceptional”

NPS score when asked if the interviewees would recommend us



Our Ongoing Steps for Continuous Improvement

Looking ahead, 2026 marks our transition to the new B Corp Standards. We are currently carrying out a gap analysis and will ensure that we deeply consider the B Corp minimum standards in our business planning session scheduled for July 2026.

These considerations will then be integrated into our 2026 – 2028 Business Plan. The following initiatives are on-going actions within our current business plan period to improve our social and environmental performance.

2024-2026 Business Plan Targets

2%
Charitable giving to be at least 2% of company profit



7.5
Hours of social value activity to be achieved per person



Establish growth and development plans for all roles



AI
Policy to be developed to protect workers and customers



Increase
ambition for year on year carbon reductions



Undertake a review of our family friendly policies





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